



Rayat Shikshan Sanstha's
Rajarshi Chhatrapati Shahu College, Kolhapur



Student Grievances and Redressal cell

Year: 2022-2023

Procedure and Policies of the cell

The policies and procedure of the Student Grievances Redressal Cell (SGRC) are as follows-

- 1) The Principal is the chairperson of the cell.
- 2) Two senior faculties are the members of the cell.
- 3) The committee works under the guidance of chairperson.
- 4) The committee receives grievances if any from the students and try to solve the problems.
- 5) The Student Grievances Redressal Cell (SGRC) tries to prevent any sort of discrimination and disparity in the students based on religious and sociological problems.
- 6) The Cell follows the rules and regulation given by Shivaji University, Kolhapur, Government of Maharashtra and University Grants Commission.


Mr. Patil M.M.

(Secretary)

Students Grievances and Redressal Cell




Principal

Rayat Shikshan Sanstha's
Rajarshi Chhatrapati Shahu College, Kolhapur



Policy and Procedure

Statutory Committee

Internal Complaints Committee





RayatShikshanSanstha's
Rajarshi Chhatrapati Shahu College, Kolhapur

Internal Complaints Committee

Policy Statement:

According to Indian Constitution Article 15, discrimination on grounds of religion, race, cast, sex or place of birth is prohibited. Any employee, student, person privileged to work or to study at the Rajarshi Chhatrapati Shahu College, Kolhapur who violates this policy will be subject to disciplinary action.

This policy is applicable to every member of the institute. Staffs, Faculty, students, alumni at all levels are responsible for maintaining safe and healthy environment for study and work. The Rajarshi Chhatrapati Shahu College, Kolhapur supports the principle that harassment represents a failure in professional and ethical behaviour that will not be condoned.

Work with dignity in a safe environment, protection from sexual harassment, equal treatment at workplace is not only the women rights but also human rights. Therefore, this policy and procedure is intended to facilitate an atmosphere in which staff, faculty and students have the right to raise the issue of any kind of harassment as well as grievances related to infrastructural and academic facilities without fear of recrimination and to ensure that violations are fully redressed.

The institution is committed to providing staff, faculty and students the opportunity to pursue excellence in their academic and professional field. This can only be possible when each member of the institute is assured an atmosphere of safe and mutual respect.



Policy Terms:

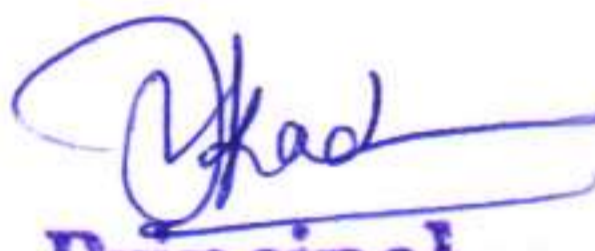
Unwelcoming acts such as physical contact and advanced demand or request for sexual favours sexuality-coloured remarks, any other unwelcoming physical verbal or non-verbal conduct of sexual nature when:

- submission to such conduct is made either implicitly or explicitly as a term or condition of an individual's employment or status in a course, program or activity;
- submission or rejection of such conduct by an individual is used as a basis for condition of an individual's employment or status in a course, program or activity;
- such conduct has the purpose or effect of unreasonably interfering with the individual's work or educational performance;
- of creating an objectively intimidating, hostile or offensive working or learning environment;
- of unreasonably interfering with or limiting one's ability to participate in or benefit from an educational program or activity;
- both men and women as well as persons of the same gender may be either the initiators or victims of sexual harassment;

Mechanism:

The names of the committee members with contact details and women help line numbers are displayed at easily visible place in the porch. The Nirbhaya suggestion box is kept in front of the office for collecting complaints regarding sexual harassment. The committee unlocks the Nirbhaya Suggestion Box at the end of each month and discusses about complaints(if received) and its redressal is done.

The committee organizes awareness lectures, workshops for the staff, students and faculty. The institution inculcates moral and ethical values among the staff, faculty and students. Therefore, there is not a single case of sexual harassment till date.


**Principal,
Rajarshi Chh. Shahu College
Kolhapur.**



RAYAT SHIKSHAN SANSTHA'S

RAJARSHI CHHATRAPATI SHAHU COLLEGE,
KOLHAPUR

Mechanism for Anti-Ragging for Students

**Mechanism for Academic Integrity of RAJARSHI CHHATRAPATI SHAHU COLLEGE,
KOLHAPUR**

It is hereby notified for information of all concerned that for the Mechanism for Academic Integrity in RAJARSHI CHHATRAPATI SHAHU COLLEGE, KOLHAPUR,

Rajarshi Chhatrapati Shahu College, Kolhapur Anti-Ragging Committee is set up as per the guidelines of the Shivaji University, Kolhapur.

Ragging is banned as per the Supreme Court Ruling (Civil Appeal No. 887 of 2009) and under Section 26 (1) (g) of the University Grants Commission Act, 1956) New Delhi, 110002, the 17th June 2009.

Prevention of Ragging



Rajarshi Chhatrapati Shahu College, Kolhapur has adopted a zero-tolerance attitude towards ragging and prohibits any and all ragging on its campus and hostel. Students are alerted to ensure a ragging-free environment on campus and in the hostel. Any Rajarshi Chhatrapati Shahu College, Kolhapur student found guilty of committing or abetting in any form of ragging shall face strict disciplinary action.



All students enrolled at Rajarshi Chhatrapati Shahu College, Kolhapur must follow the procedure below as an undertaking to said policy:

- Students must visit website
(Link:https://antiragging.in/Site/Affidavits_registration_form.aspx) and download the Anti-Ragging Affidavit (Undertaking).
- Students should fill up the affidavit with relevant and up-to-date information.
- After filling the form, they will receive two copies (one for parent and one for student) of the anti-ragging affidavit via e-mail. They are required to submit a printed and signed copy of both the affidavits to the Administrative Office at the earliest.

Definition of Ragging

As per the Supreme Court of India, "Ragging is any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness to any student, indulging in rowdy or undisciplined activities which cause or likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the psyche of a fresher or a junior student." Further, the UGC has notified via the 3rd amendment in UGC Regulations on 29th June 2016 to expand the definition of ragging by including the following:

"Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."

To learn more, please read [The Anti-Ragging Policy](#).

Anti-Ragging Policy

Anti-Ragging Policy The university community is aware of the fact that prevention and prohibition of ragging in institutions imparting higher education in the country is a great concern of all authorities including the law enforcing agencies. Regulations have been framed by various apex bodies of higher education in the country in order to root out ragging in all its forms in the Universities and its affiliated colleges across the country. In



this context, the Report submitted by the Raghavan Committee constituted by the Hon'ble Supreme Court in SLP No.24295/2006 is relevant. Hon'ble Supreme Court of India accepted the various recommendations made by the Raghavan Committee and made it mandatory for the concerned to implement the following recommendations.

1. The punishment must be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents and exhibits the zero tolerance against the act of ragging.
2. Every single incident of ragging where the victim or his parent/guardian or the Head of Institution is not satisfied with the institutional arrangement for action, a First Information Report (FIR) must be filled without exception by the institutional authorities with the local police authorities. Any failure on the part of the institutional authority, or negligence, or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the authorities by the Courts. All efforts should be made to ensure that cases involving ragging are taken up on priority basis to send the message that ragging is not only to be discouraged but also to be dealt with sternness.



Hence, it is emphasized that ragging of and among students of this college in any form at any place will not be tolerated, and it is banned. For this purpose, the following activities and / or actions shall be construed as the forms of ragging.

1. Ragging has several aspects among others, psychological, social, political, economic, cultural, and academic dimensions.
2. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other students.
3. Indulging in rowdy or undisciplined activities by any student or students, which causes or is likely to cause annoyance, hardship, physical or psychological harm, or to raise fear or apprehension thereof in any fresher or any other student.
4. Asking any student to do any act, which a student is not comfortable or has the effect of causing or generating a sense of shame or torment or embarrassment to adversely affect the physique or psyche on such fresher or any other student.
5. Any act that prevents disrupts or disturbs the regular academic activity of a student.
6. Exploiting the services of a junior student for completing the academic tasks assigned to an individual or a group of seniors.
7. Any act of financial extortion or forceful expenditure burden put on a junior student by senior students.
8. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health of the student.
9. Any act or abuse by spoken words, emails, snail-mails, blogs, public insults, including deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others.
10. Any act that affects the mental health and self-confidence of students.
11. The human rights perspective of ragging which involves the injury caused to the fundamental right to human dignity through humiliation heaped on junior students by seniors; often resulting in the extreme step of suicide by the victims.



Rajarshi Chhatrapati Shahu College, Kolhapur has a College-wide Anti-Ragging Committee headed by the Provost. The contact details of the members of this committee can be found on the College website under statutory compliances. A student or parent can also write to klpshahucol@gmail.com in case of any difficulty. If the Committee finds the merit in the case of ragging on the complaint received, the Committee will take immediate action including the filing of First Information Report (FIR) with the local police depending on the seriousness of the case. Any student of Rajarshi Chhatrapati Shahu College, Kolhapur found indulging and / or abetting any form of ragging shall be meted out with exemplary and justifiably harsh punishment including debarring such students from taking admissions in any institutions of higher learning in the country.

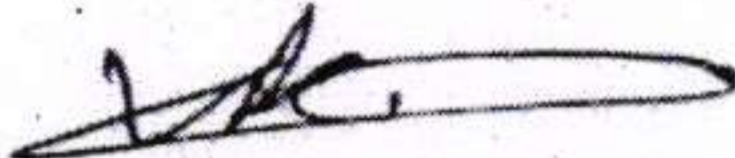
Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the College, the possible punishments (one or a combination of more than one) for those found guilty of ragging at the College level is as follows:

1. Cancellation of admission.
2. Suspension from attending classes.
3. Withholding/withdrawing scholarship/fellowship and other benefits.
4. Debarring from appearing in any test/examination or other evaluation process
Withholding results
5. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.
6. Suspension/expulsion from the hostel.
7. Rustication from the College for a period as may be determined by appropriate authority.
8. Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.




As a preventive measure, all the existing and newly admitted students and their parents/guardians shall submit an undertaking in the prescribed form in the beginning of the academic session itself, failing which the concerned student will not be allowed to attend classes until he/she and his/her parents/guardians submit the said Undertaking.

All the students of Rajarshi Chhatrapati Shahu College, Kolhapur are advised to abide by the instructions scrupulously to ensure a healthy academic atmosphere and make it a ragging free campus. Strict observance of the instructions and cooperation with the College in its efforts to ensure a "Ragging Free Rajarshi Chhatrapati Shahu College, Kolhapur " is highly solicited.


Secretary,
Anti-Ragging
Committee




Principal,
Rajarshi Chh. Shahu College
Kolhapur.



Rayat Shikshan Sanstha's

Rajarshi Chhatrapati Shahu College, Kolhapur



Student Grievances and Redressal cell

Complaint Application

Applicant Name: Muskan Allbeksh Sheikh B.A-I Date 24/7/23

Complaint Type: महाविद्यालया मध्ये पिढ्यांच्या पाणीसे सो करणे

Actual Date of Complaint: / /

Detail/Description of complaint

मा. प्राचार्य महा विद्यालयामध्ये सद्यया पिढ्यांच्या पाण्याची अपुरी सोय आहे. त्यामळे पाणी पिण्यासाठी आमची अडथळ होते. तरी कृपया महाविद्यालयामध्ये प्रत्येक विभागात मध्ये ठिकाणी पिढ्यांच्या पाण्यासाठी ऑकळा वार्ड आसारणी माहिती वसधा वी म्हळाजे आपची सोय सोय दुर होई म

Reason / Cause of complaint:

पिढ्यांच्या पाणीची सोय होण्यासाठी

Student Class and Roll No: B.A-I 82



MA Sheikh
Students Sing

(Muskan A shaiikh)



Rayat Shikshan Sanstha's

Rajarshi Chhatrapati Shahu College, Kolhapur



Student Grievances and Redressal cell

Complaint Application

Applicant Name: Jyoti Nandkishor Hulsawar B.A-II Date: 3/9/23

Complaint Type: लेडीज रुम मध्ये वेडींग मशीन ठरवणेबाबत

Actual Date of Complaint: / /

Detail/Description of complaint

महोदय
महाविद्यालयामध्ये कुलीच्या सोयीसाठी लेडीज रुम
ठरवण्यात आले आहे परंतु या लेडीज रुम मध्ये आम्हा
सर्व विद्यार्थ्यांच्या सोयीसाठी वेडींग मशीन ठरवावे
त्यामुळे होणाऱ्या गरजाय दूर होईल.

Reason / Cause of complaint:

लेडीज रुम मध्ये वेडींग मशीन ठरवणे बाबत

Student Class and Roll No: B.A-II, 24



Jyoti N
Students Sing
(Jyoti N Hulsawar)



Rayat Shikshan Sanstha's

Rajarshi Chhatrapati Shahu College, Kolhapur



Student Grievances and Redressal cell

Complaint Application

Applicant Name: ...Utkarsha Shikshant Kambale... BA-T.Y....

Date: 18/12/22

Complaint Type: ...वांशरुम ची स्वच्छता करणे बाबत,.....

Actual Date of Complaint: / /

Detail/Description of complaint

...माननीय प्राचार्य- महाविद्यालयात मुलींच्यासाठी जी वांशरुम असतात, ...
...वांशरुम आहेत. ती थोडी फार अस्वच्छ असतात. तरी महाविद्यालयातील
...वांशरुमची स्वच्छता वारंवार करण्यात यावी. त्यामुळे आमची
...बेसुविधा होय.

Reason / Cause of complaint:

...वांशरुम स्वच्छतेबाबत.

~~BA-T.Y~~
Student Class and Roll No: BA-T.Y: 37



U.S. Kambale.
Students Sing

Utkarsha S. Kambale.]



Rayat Shikshan Sanstha's

Rajarshi Chhatrapati Shahu College, Kolhapur



Student Grievances and Redressal cell

Complaint Application

Applicant Name: Aditya Dattatray Jadhav B.A. II Date- 4/6/22

Complaint Type: अज्ञात संख्या करण्यात आले.

Actual Date of Complaint: / /

Detail/Description of complaint

हेल्लो, मला विद्यालयामध्ये माझे ज्या वर्गातूनही तसलेच आहे की अज्ञात संख्या करण्यात आली आहे. तसेच मला अज्ञात संख्या करण्यात आली आहे. तसेच मला विद्यालयामध्ये अज्ञात संख्या करण्यात आली आहे.

Reason / Cause of complaint:

मला विद्यालयामध्ये अज्ञात संख्या करण्यात आली आहे.

Student Class and Roll No: B.A. II 27



Signature of Aditya D. Jadhav, Students Sing